KVCC MEDICAL ASSISTANT TECHNOLOGY PROGRAM ADVISORY COMMITTEE MARCH 3RD, 2022

TEXAS TOWNSHIP CAMPUS, ROOM 6010

Present: Dee Loucks, Lindsey Harvey, Kindy Johnson, Amy Murray, Kelly Reed, Ana Abendschein, Faith Bentley, Erin Dimond, Cindy Welch.

Absent: Sarah Aviles, Ken Brink, Carrie Conroy, Dr. Michael Ku, Cindy Lee, Kim Terpstra, Jill Vroegindewey

- I. Welcome: Opening question, Are Medical Assistants in high, medium, low demand?
 - a. All answered "high".
 - b. Currently have 18 students-not near enough to fill the high demand in the Kalamazoo area.
 - i. Dee shared that she would like to open another co-hort during the day with a quality online option (synchronous.)
 - ii. The high demand in this area is causing area health facilities to create their own training program-taking them from our MAT enrollments. This is concerning for our MAT program.
- II. Member role call and recognition of new/or completing term members
- III. Call to approve minutes from last meeting
 - a. Approved. Motion to approve by Cindy Welch and seconded by Amy Murray.
- IV. Program updates
 - a. Retention rate up from 2020; probably due to the leveling out of the pandemic.
 - b. 2022 student number sits at 19.

- c. Discussed the Strengths and Weaknesses of the MAT program.
 - i. Strengths
 - 1. Great Outcomes
 - Solid and seasoned instructors, currently employed in the field.Collaborate well
 - 3. Reputable
 - 4. Great rapport with the medical community
 - ii. Opportunities for improvements
 - 1. Retention of part-time students
 - 2. Interviewing techniques
 - 3. Student Population
 - 4. Visibility of program
 - 5. Knowledge of the most common medications prescribed in Family and Internal Medicine.
- V. Perkins Core Performance Indicator review of program level performance
 - Dee chose to concentrate on the performance indicator specific to numbers in the
 MAT program as it relates to gender.
 - MAT certification program has 1 male and 14 female and the MAT AAS has
 4 male and 25 female.
 - 1. Look at how to attract males to the program.
- VI. Comprehensive Needs Assessment Input
 - a. Satisfaction with student placements

- i. Discussion surrounding better providing the learnings to prepare our students to create a resume and interviewing for jobs
 - 1. Kelly Reed offered that both she and Ana Abendschien are trained to help students in these areas and Mary McConnell provides this skill training for the college.
- b. Satisfaction with skill level of graduates
- c. Are there gaps in skills that our students present?
 - i. Major deficit is the learning take away of the most common medications prescribed in Family and Internal medicine and their generic forms.
- d. Are there gaps in the program?
 - i. Discussed the problem with retaining part-time students and how to provide the support that they are missing in order to be retained.
- e. Suggestions for improving student and graduate's success.
- VII. New business and/or projects
- VIII. Timelines for recommended action plans
 - IX. Updates from around the college
 - X. Next meeting October, 2022 TTC 5:30 PM
 - XI. Adjournment
 - a. Meeting adjourned at 7:00 PM

WELCOME TO THE Spring 2022 MAT ADVISORY COMMITTEE MEETING

WE ARE COMMITTED TO ENRICHING THE LIVES OF OUR STUDENTS AND COMMUNITIES THROUGH A QUALITY EDUCATIONAL PROGRAM AND SERVICES.



Are Medical Assistants high, medium or low demand?

Medical Assistants

Caring and Courageous

Sharing News and Knowledge



Program Goals and Objectives

	Goal	2020	2021	2022
Retention Rate	≥60%	74%	90%	(19 current students)
Placement Rate	≥60%	95%	94%	
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Certification Pass Rate	≥60%	100%	100%	
Employer Satisfaction	≥80%	100%	100% (so	, farl
Employer Satisfaction	≥00/0	100/0	100/0 (50	raij

	Men	Women	Total		
Medical Assistant Technol-CERT WDS	1	14	15	0.07	51.0801 M 3
Medical Assistant Technol-AAS WDS	4	25	29	0.14	

KVCC CTEConcentrators

Perkins Core Performance Indicator review of program level performance

WHAT CAN WE DO TO ATTRACT MORE MEN TO THE PROGRAM?



Great program! Do you see a need for change?

Hybrid Program in the works but we need to recruit more students

Strengths and Weakness of the MAT Program

Strengths

- 1. Great Outcomes!
- 2. Solid and seasoned instructors that are currently employed in the field
- 3. Communication
- 4. Reputable
- 5. Great rapport with the medical community

Strengths and Weaknesses cont...

Possible Weaknesses:

- 1. Retention of part time students
- 2. Interview Techniques (improving)
- 3. Student population
- 4. Visibility as a program
- 5. Knowledge of the most common medications prescribed in Family and Internal medicine

Thank You for your valuable feedback!

Next Meeting scheduled for October ,2022

Have A
Good Night!!!

